

**NATIONAL ASSEMBLY
QUESTION FOR WRITTEN REPLY
QUESTION NUMBER: 2971 [NW3615E]
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2971. Ms K de Kock (DA) to ask the Minister of Finance:

Whether he intends to pay bonuses to staff in the National Treasury; if so, (a) what criteria has been used to award bonuses, (b) how many staff members will be receiving bonuses, (c) what total amount will be spent on staff bonuses and (d) was this amount budgeted for?

NW3615E

REPLY:

Yes, but it should be noted that bonuses are only awarded after the financial year ends, as it is based on performance during that financial year. Hence the process to pay bonuses for the 2014/15 financial year will only be finalized next year around June or July 2015, and it is premature to respond to actual amounts to be paid. National Treasury pays bonuses in line with the departmental and DPSA performance management system, and such amounts are budgeted for as part of the department's personnel budget. Bonuses were paid for the 2013/14 financial years' performance, amounting to R26,7 million.